

Mêle-toi de tes affaires . . .



Syndicat de l'enseignement de la région du Fer - CS

sinon eux-autres vont s'en mêler

September 2020

Writing : Mélanie Albert, Brigitte Allard, Monica Chiasson, Sheila Leblanc

The 2020-2021 school year will surely make history. We never thought we would be faced with this kind of situation in education. Despite the instructions from the Ministry of Education and the Ministry of Health, which are not always clear and constantly change, you have risen to the challenge of a safe and warm return to school for all. You have been adaptable and collaborative, and you can be proud of yourself. Students are fortunate to be surrounded by staff who have your dedication.

There are of course small adjustments and clarifications, but overall we can say it's mission accomplished! On our side, we continue to work in both FSE and FPSS to make sure we have answers to our many questions. Collaboration with our various school service centers is also very important.

Do not forget that our employment contract expired on March 31 and that we are still in negotiations. We will have to mobilize to show the government that **things have to change now!** Our theme for Negotiations 2020 is still relevant today. The shortage of teaching and support staff shows how difficult our working conditions are. Our negotiation teams will resume meetings with the CPNCF (Management Committee for Negotiations of Francophone School Boards) and the TC (Treasury Board) soon. It is our responsibility to support them so that the balance of power is visible to the employer. Mobilization actions will take place in the fall. While waiting for these, we remind the population that we are still in negotiations by wearing our tee-shirt on Thursdays and by placing our banners outside the walls of our establishments. We want to show the government that despite COVID-19, we are more mobilized than ever.

With these words, I wish you the very best academic year with your students and your colleagues at work and good health to you and your families. Happy 2020-2021 school year !

Monica Chiasson

Welcome back everyone !

It is with more experience and confidence that I begin the second year of my mandate. **What an adventure this first year was !**

The next year will be important for all support staff working in the school environment. We will have to negotiate our new collective agreement in a particular economic and social context. The government has probably not made education a top priority, especially when it comes to support staff. **We will have to show solidarity to show him that together, we are stronger than ever!**

In conclusion, I take this opportunity to thank all the support staff of the direct services to students of the CSS du Fer for their precious collaboration during the assignment on August 20 and I wish all SERF-CSQ support staff a great *National Day of School Support Staff* on September 24. **Show your colors !** You will find the visual theme on the SERF-CSQ website and Facebook page. « **School support staff essential in education!** »

Happy school year !



Journée mondiale des enseignants 2020

**Enseignants : leaders en temps de crise et
façonneurs d'avenir**

Delegates sought

This brief note aims to make you aware of the role of the school or center representative.

This one is very important, he or she is an important communication channel between the SERF-CSQ and its members.

This year, we are experiencing a first with this pandemic and we are also negotiating our employment contract. Unfortunately, several schools have not yet elected their representative for the 2020-2021 school year.

It is up to you to always be well informed of what is happening both nationally and locally.



Nego - Visibility



In order to be visible and to remind the population that we are still in negotiations and **things have to change now !**

We suggest that you go for a drink with your work colleagues all over town wearing your black tee-shirt. For those who don't have their tee-shirt yet, you can wear a black sweater.

Let's fill up, terraces, pubs and restaurants this Thursday September 10, 2020. Don't forget to invite us to join you!

The office exterior renovations are now completed



Visit of the CNESST and public health in the Iron region establishments

Several establishments will be visited by the CNESST and public health in the coming days. They are chosen at random. Do not worry, this is a national operation that aims to ensure that educational institutions in Quebec respect the instructions issued by the government. During these visits, SERF-CSQ representatives will be present to ensure that everything is in place to respect your safety and that of your students. Inspection reports will be made and we will ensure that recommendations, if any, are followed.

Law 40

Now is the time to elect your teaching staff representatives and support staff representatives who will sit on the board of your school service center.

To be eligible, you must occupy a place on the governing board of your school or center. Only one person per job category will be elected from among the members of the EC.

Good luck to all of the candidates !



Job vacancy EDA/FP sector manager

Following the departure of Marie-Andrée Cassivy, the position of EDA / FP sector manager is to be filled.

Be aware of the upcoming elections in your area.

Office hours

Monday to Thursday

8:30 a.m. to 12 p.m.- 1 p.m. to 4:30 p.m.

Friday

8:30 a.m. to 12 p.m. - 1 p.m. to 4 p.m.



To our janitor staff, do not hesitate to contact the SERF-CSQ for your questions regarding government health requirements– COVID.



Happy back-to-school season !

2020-2021 begins one again in a special way! Face coverings for school trips, procedural mask and eye protection when working with students within 2 meters., reassigned pregnant teachers and more! New directives constantly arriving!

Fortunately, you know how to adapt quickly!

Despite all this, I want your school year to go as smoothly as possible! Happy school year 😊

Never hesitate to contact me at the office by phone or email at melanie.albert@globetrotter.net I will be happy to answer you

Mélanie Albert, teaching staff advisor

Your details have change ?



If so, don't forget to let us know your new mailing or email address, new phone or cell number.

Thank's you !

