

Mêle-toi de tes affaires . . .

sinon eux-autres vont s'en mêler



Syndicat de l'enseignement de la région du Fer - CS

December 2020

Rédaction : Mélanie Albert, Monica Chiasson, Sheila Leblanc.

Well-deserved vacation for all of us very soon!

These vacations that won't have the same meaning as usual. These holidays that we must, for the sake of others, engage in a moral contract so as not to amplify the current pandemic. These vacations that we will have to use our imagination to recharge our batteries and energize us without endangering the lives of our loved ones. These vacations that we hope to fill up on vitamin D and have beautiful moments with those we love. No matter how we decide to spend these vacations with our different family realities, I sincerely hope that all goes for the best. For months we have been holding the education system together; it is about time for us to take a break.

To all of you, a wonderful holiday season and be careful !

Monica Chiasson

Dear colleagues,

In these periods of uncertainty caused by the pandemic and a long and tense negotiation. It is essential to take a break and take a step back from what we are going through. We need more than ever to realize that unity is the solution. This is the roots of unionism. The year 2021 will bring us to prove our determination and our solidarity to a government that remains on its initial proposals. We must continue to fight for better working conditions ... We deserve it!

So I take this opportunity to wish you an excellent holiday season with your loved ones and **take care of yourself!**

Unionally yours!

Sheila Leblanc



General meetings

As you read these lines you will surely have received your invitation to your general meeting. It is very important to participate in large numbers in these assemblies, because it is at this point that we will explain to you the current of the sectoral and intersectoral negotiations. As you already know, we are at an impasse with the Government of Quebec, it does not want to go outside its financial framework and it does not want to improve our operating conditions at all. This is why during these assemblies, we will ask you whether or not you are in favor of the strike. If you want to have the right to vote and speak, it is essential to attend the GA. A Zoom link will be sent.

Here is a reminder of the sectors, dates and times:

Teachers sector: Sept-Îles, Port-Cartier, Fermont, teachers in the youth, vocational training and adult education sectors: Monday December 7 at 6:00 p.m., registration at 5:00 p.m.

Littoral Anglophone and Francophone Support Sector : Tuesday December 8 at 4:00 p.m., registration at 3:45 p.m.

Support Sector: Sept-Îles, Port-Cartier, Fermont: Tuesday December 8 at 6:30 p.m., registration at 5:30 p.m.

Teachers sector: Moyenne Côte-Nord and Littoral, teachers in the youth sector and adult education: Wednesday December 9 at 6:00 p.m., registration at 5:15 p.m.

Alter Ego

For those who did not choose an Alter Ego insurance plan, you will have insurance coverage similar to the one you have now.

However, it is **very important** to validate your choices according to your needs with the new plan from January 1, 2021.



EXTRAORDINARY MEETING FOR THE FER SCHOOL DAYCARE SERVICES

On December 1, an extraordinary meeting took place with members working in the school daycare services of the Centre de Services du Fer.

They voted 79.45% for the opening of all emergency daycare services for December 17 and 18, 2020 in all CSS du Fer schools.

Danielle-Bergeron Youth Assistance Fund

The purpose of the SERF-CSQ FAJDB is to support educational projects .

This fund is intended for all members who want to obtain financial assistance when setting up a project with the involvement of students .

To find out about the regulation of this fund and to obtain the **mandatory scholarship application form**, refer to the delegate of your institution or visit our website at www.serf-csq.org.

Hurry, the deadline to submit an application is **January 15, 2021**.

Sheila Cormier
Sheila Cormier
Secretary-Treasurer



Grocery Store Mobilization

One minute to denounce the «immobility» of the negotiations.

A great teamwork! Bravo and thank you to all the members of the teaching and school support staff who took part in the visibility "*I do my grocery shopping!*".. Throughout the Fer region of Sept-Iles, Port-Cartier, Fermont , Havre St -Pierre and Blanc-Sablon, our members synchronized: at 5:15 pm, they all came to a standstill for one minute. The goal was to gain attention, so that negotiation and conversation could resume at the negotiation tables. For the SERF-CSQ, appreciation, recognition and respect at work, all this imperatively requires better working conditions, better wages and less precariousness.



SOLIDARITÉ!
SOLIDARITÉ!
SOLIDARITÉ!



Important changes to the QPIP

As of October 29, 2020, new exemptions apply for additional income earned at the same time as the QPIP. The amount of the income exemption is calculated by calculating the difference between the amount of average weekly income and the amount of the benefit. As a result, you have the right to earn a little more without being cut on your benefits.

For those whose children will be with them on or after January 1, 2021, some bonuses may apply:

- For adoptions, a number of additional weeks of benefits called foster and support benefits are added to equalize the weeks of benefits from birth parents. Certain weeks are exclusive to each parent.
- 3 to 5 weeks of additional benefits are granted for parents who have multiple births or multiple adoptions (the number of additional weeks depends on the plan chosen).
- Bonus of 3 to 4 weeks of additional benefits if both parents take a minimum of 6 to 8 weeks each of parental benefits (the number of weeks to be taken or the number of bonus weeks depends on the chosen plan).
- Bonus of 3 to 5 weeks of additional benefits for a single parent, i.e. when there is only one parent on the birth certificate (the number of additional weeks depends on the chosen plan).
- 2 weeks of benefits in the event of the death of a child that occurs while benefits are being paid.



Also, the benefit period has been extended allowing maternity benefits to be taken 16 weeks before the due date and 20 weeks after delivery. For fathers or adopters, their benefits can be taken between the week of the birth and 78 weeks after.

For more details, you can contact me at 418-962-5375 or 1-800-463-1734 and / or consult the QPIP website at rqap.gouv.qc.ca.

Mélanie Albert, counsellor SERF-CSQ

Online learning for **elementary and high school students**

December 17-18-21-22, 2020

And the **week of January 4, 2021** for **high school students**



**MERRY CHRISTMAS AND
A HAPPY NEW YEAR TO ALL
SERF-CSQ MEMBERS OF THE FER REGION**



**Our offices will close for the holiday season
Friday, December 21, 2020 at 1 p.m.
We will be back
Monday, January 7, 2021 at 8:30 a.m.
Happy vacations to all !**