## Mêle-toi de tes affaires...

0 O SERF

sinon eux-autres vont s'en mêler

appy Holiday

Syndicat de l'enseignement de la région du Fer - CSQ

June 2021

Editing: Mélanie Albert, Melly Rioux, Monica Chiasson, Sheila Leblanc

What a year my friends!

Pandemic, FPSS, FSE and CSQ negotiations, head office renovations and all this without having the chance and the privilege to meet you from time to time to reinforce our decisions and energize us. I have missed you immensely and look forward to seeing you again. Hopefully our 2021-2022 school year will be a little more normal.

Until then, I wish you all a great summer, enjoy life, you never know when everything might turn around. I

look forward to seeing you in our beautiful region!

Syndically,

Monca Chiamor

Monica Chiasson, president

Dear colleagues,

I would like to wish each and every one of you a very happy vacation. May this break bring you rest, pleasure and happiness with your families! The year 2020-2021 has been particularly busy and you all deserve this summer break.

A huge **THANK YOU** for all the work accomplished during these special times.

**THANK YOU** for your participation in union life, your constant support.

It is from this solidarity and commitment that we draw the energy and convictions that drive us !

Syndically yours!



Sheila Leblanc, vice-president



Another eventful year comes to an end. Another different year with many health rules. But once again you have done well. The return to the green zone is just in time for you to enjoy the upcoming vacations. I wish you a beautiful sunny vacation with happiness galore.

Have a great summer <sup>3</sup>

Mélanie Albert

Finally, summer is upon us. I wish you a relaxing and fun vacation season for you dear colleagues. It has been my pleasure to have advised you for part of the 2020-2021 year. It is finally time to think of you and congratulate you on the hard work you have put in throughout this particular year. Please feel free to contact me with questions regarding your El applications or other matters.

See you soon...

Melly Rioux



#### **Maternity leave**

A reminder to all those who are due to give birth this summer. Don't forget to call the service center to inform them of your due date.

And until June 30th, we are available to answer your questions or to write your letters requesting your maternity or parental leave.



You may have received or will receive an e-mail from <a href="mailto:gum=lacsq.org@sandbox.mgsend.net">gum=lacsq.org@sandbox.mgsend.net</a> with the subject line: You have been invited to sign an electronic membership card for your union.

This message is secure and you can open it without fear because it is sent to you by the CSQ following a request from SERF. It will allow you to proceed with the electronic signature of your membership card.



#### CLOSED FOR THE SUMMER PERIOD

from Monday, July 5 to Friday, August 13, 2021



THANK YOU AND GOOD SUMMER!

In case of emergency, contact the president by email: monica.chiasson@serf-csq.org

# CYCLICAL LAYOFF AND EMPLOYMENT INSURANCE

## ACCOMMODATIONS FOR THE SUMMER 2021 PERIOD

Support staff laid off in the summer of 2021 will benefit from Service Canada flexibilities in terms of application procedures and processing.

#### Number of insurable hours

Typically, the number of insurable hours for El eligibility is determined by the unemployment rate in the region, ranging from 420 to 700 hours. This year, it is set at 420 hours. In addition, as of September 27, 2020, 300 hours of credit can be awarded only once, so a benefit can be accessed with only 120 insurable hours.

#### **Prestations**

Usually, the amount of benefits is calculated according to the best weeks worked, this year a minimum amount of \$500/week will be granted, even if the amount calculated would normally be lower. For a benefit that would be higher, the calculation will be based on the best 14 weeks. The maximum weekly El benefit is \$595.

#### Waiting week

Usually, the benefit period begins with a waiting week, i.e. a week without benefits. Exceptionally this year, there will be no waiting week.

### **IMPORTANT**

Important changes to Employment Insurance

Changes effective August 9, 2020 to September 25, 2021

New arrangements since January 2021

**QUESTIONS** 

MELLY RIOUX

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#### Your details have change?



If so, don't forget to let us know your new mailing or email address, new phone or cell number.

Thank