


Mêle-toi de tes affaires...

sinon eux-autres vont s'en mêler



Syndicat de l'enseignement de la région du Fer - CSQ

February 2022 

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January is already behind us...

Time flies, but at the same time, with everything we've been going through for almost 2 years with the pandemic, it seems like it's been ages since we had a "normal" life ! The Omicron is more and more present around us, hoping that we all manage to get through it without getting too sick. Let's continue to be cautious and follow the health instructions. February has arrived with a little more sunshine and the days are getting longer again. Let's fill up on vitamin D to get to spring break in style. Good luck to all !

Monica



These are turbulent times, both economically and politically, with the pandemic never ending. Will there be enough staff to avoid service disruptions in schools? Is another variant waiting for us? In class learning or online teaching? Questions that remain unanswered. Exceptional child care, with the same requirements as emergency care! The government continues to put pressure on the school system. Working conditions are not improving in any way! They will be the priority at our next bargaining session, which is starting soon! Rest assured that SERF-CSQ will be there to bring your voice to the FPSS-FSE federations and to the CSQ central office.

For now, one day at a time, one step at a time ! The great victories are experienced every day and it is YOU who make them happen through your excellent work !

THANK YOU !

Sheila



Member discount 2022

You will find here all the agreements negotiated with the CSQ that you can benefit from for the year 2022.

<https://serf-csq.org/le-serf/rabais-aux-membres/>



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For some of us, there is uncertainty about how we will be treated if we are required to stay at home with a child or family member in isolation. There is an opportunity to apply for the Canada Recovery Caregiving Benefit (CRCB), in a situation where you would be left without a salary.


Please contact us for more information.

Melly Rioux

IMPORTANT NOTICE



We have been questioned by the school service centers about the fact that in some places, staff members were letting their guard down regarding the application of certain sanitary measures for their students. Wearing a mask properly is always a measure required by the Quebec Public Health. We must respect these rules, whether we like it or not. For the benefit of all, this is not the time to slack off! Thank you for continuing your good cooperation !



Contingency

As you know, a contingency plan has been requested by the Ministry of Education to prevent service disruptions in some schools due to the numerous staff absences caused by Covid. Each school is required to have its own contingency plan.

With these plans, the government is demonstrating a firm commitment to keeping schools and classrooms open, regardless of the working conditions of staff or the learning conditions of students. We therefore urge you to be very vigilant about the changes or means set out in these plans.

The latest ministerial orders, however, give the employer significant authority to assign staff where and when the needs warrant. However, these powers are limited: before suspending the application of the articles of the agreement, the employer must :

- **demonstrates** that compliance with the agreement is not sufficient to meet the need;
- **consult** with the union before making such changes, except in the case of an emergency. The emergency must be real and demonstrable;
- **demonstrates** that the use of the order is related to compliance with health guidelines or the impact of COVID-19.

If you have any questions, do not hesitate to contact us !

6 au 12 février 2022
Semaine des enseignantes
et enseignants

Une expertise qui rayonne!

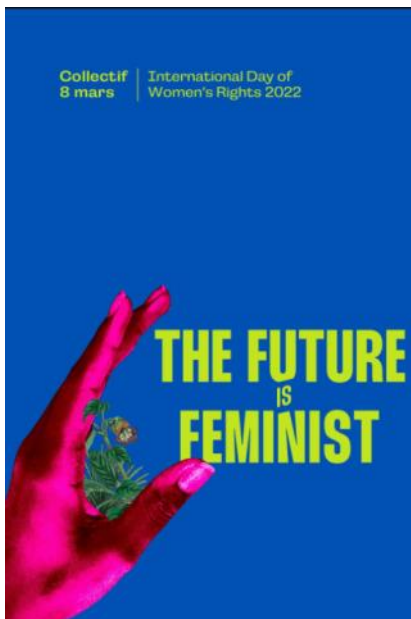


*Maitres de notre
profession!*

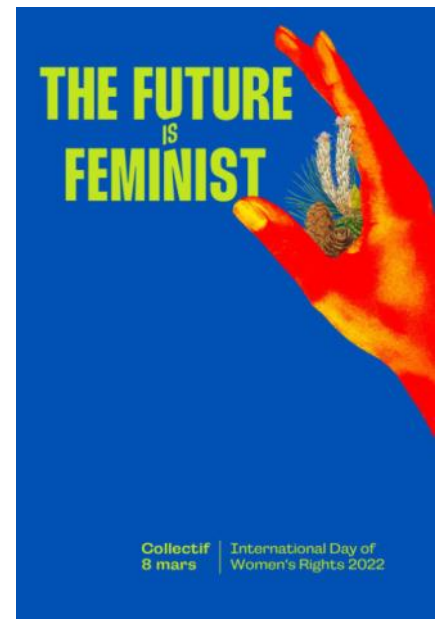


Teachers' Week: committed but not fully recognized

On the occasion of the 28th Teachers' Week, February 6-12, 2022, SERF-CSQ would like to thank all teachers for their outstanding work with students in schools and centers, despite conditions that are particularly challenging in times of pandemic and staff shortages.



This year's theme for International Women's Day is « **The Future is Feminist** ». This theme is the sum of our fights, our battles and our struggles. Because we are strong, determined and unwavering, we demand a feminist society that embodies our progressive values. Turning back the clock, returning to "normal" and the status quo are not an option. What we want is a society that unites our diverse voices and backgrounds and recognizes the intersectionality of oppressions; a society that finally meets our needs and respects the rights and dignity of all women. It is with confidence and hope that we commit ourselves to this other world woven of freedom, solidarity, justice, peace and equity.



Office hours

Monday to Thursday
8:30 am to 12 pm
and 1 pm to 4:30 pm

Friday
8:30 am to 12 pm
and 1 pm to 4 pm



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