

# Mêle-toi de tes affaires . . .

*sinon eux-autres vont s'en mêler*



Syndicat de l'enseignement de la région du Fer - CSQ

June 2022

Redaction : Mélanie Albert, Melly Rioux, Monica Chiasson, Sheila Leblanc



At the 15th SERF-CSQ Convention on the theme **La voie du SERF**, some one hundred delegate members voted on the orientations of the action plan for the 2022-2025 triennium. Negotiations, autonomy and professional posture as well as labour shortage, valorisation of professions and post-covid work environment are the orientations chosen by your peers.

It was also during this event that the SERF-CSQ executive was re-elected by acclamation. Sheila Leblanc as vice-president, Sheila Cormier as secretary-treasurer and myself as president, all three for a second term.

A huge THANK YOU for giving me your confidence for the next three years. Many files will have to be worked on, whether at the local level with the various school service centers or at the national level with the help of our federations and the CSQ, so that our voice can be heard by the government. The 2023 negotiations are just around the corner with our union demands due at the end of October 2022.

In the fall, we will take advantage of the electoral campaign to ensure that the political parties commit to making education a priority and an investment in Quebec and not just an expense.

In the meantime, let's all enjoy the beautiful vacations that are offered to us. Have a great summer and above all be safe! :)

*Monica Chiasson*  
Monica Chiasson, president



**On est là!**  
**NÉGO 2023**



## We're Here, a unifying theme

**Cohesion** and **solidarity** will be fundamental to these negotiations. At the CSQ, the theme of our negotiations, **We're here !** It highlights our solidarity with our members and the public. It also carries a message for the government.

<https://bit.ly/3zX7SLt>

## Classroom assistance pilot project

On May 31, 2022, the Ministry of Education unveiled the Strategy to value school personnel, which includes the classroom assistance pilot project.

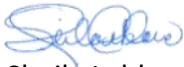
The announcement of the deployment of pilot projects in approximately 100 schools starting next fall is a very concrete measure that will quickly have an impact in the community. Classroom assistants will not only meet the needs of teachers and students, but will also give support staff the opportunity to put their expertise and qualifications to good use, while giving them access to positions with more attractive hours.

Dear colleagues,

It is with gratitude that I begin this second term as vice-president of SERF-CSQ. THANK YOU for giving me the privilege to be part of your union life. You are my daily motivation. The trust you have shown me during my first mandate gives me the impetus for this new triennium. Union work is first and foremost a team effort. No matter how much talent and energy we put into it, it cannot be successful without the contribution of all members. I am proud to carry your voice and to be able to contribute to this collective work.

I wish everyone a wonderful vacation. It is now time to take this essential moment for you and your families. Have a great vacation!

Sincerely yours,



Sheila Leblanc, vice-president



Dear members,

I would like to thank you once again for your trust. I feel privileged to be able to work for you for another 3 years and rest assured that I will do my best to live up to your expectations. As the summer vacations are fast approaching, I wish you unforgettable moments with family and friends. I hope that they will allow you to recharge your batteries and make the most of them because you deserve it!

*Sheila*

Sheila Cormier, secretary-treasurer

xxx

Another school year that has gone by faster than ever! You can be proud of your hard work, dedication and effort throughout the year. I would like to wish all the staff, but especially my colleagues in support, a great summer. I am proud to be your advisor and to accompany you on your career path.

Enjoy your vacation! I wish you a summer that lives up to your expectations!

*Melley*



## Maternity leave

A reminder to all those who are due to give birth this summer. Don't forget to call the service center to inform them of your due date.

And until June 30th, we are available to answer your questions or to write your letters requesting your maternity or parental leave.

## Employment insurance

Please feel free to contact me if you have any questions related to your upcoming EI applications or returns. Visit the SERF Facebook page to see the details of the relaxations for the summer of 2022.

Melley Rioux

Support staff advisor

[conseil-soutien@serf-csq.org](mailto:conseil-soutien@serf-csq.org)

418-962-5375 ext. 223



# LE SERF-CSQ, LA VOIE DU FER

15<sup>e</sup> CONGRÈS 2022

1<sup>er</sup> ET 2 JUIN



On May 31, June 1 & 2, the regional council and the 15th SERF-CSQ triennial Convention were held at the Sept-Iles convention Centre.

The event allowed us to take stock of the actions realized during the last three years and to orient our actions for the next three years; conferences, special guests, balance sheets, social evening, information booths and of course, the elections of your representatives.

Congratulations to the executive members, Monica Chiasson, president, Sheila Leblanc, vice-president and Sheila Cormier, secretary-treasurer, who were all re-elected to their respective positions



Josée Scalabrini, president FSE-CSQ & Monica Chiasson, president SERF-CSQ



Sheila Leblanc, vice-president SERF-CSQ & Éric Pronovost, president FPSS-CSQ



Members of the SERF-CSQ administration council  
Absent on the photo : Annie Bernier, resp. for the Fermont sector, teacher



Sheila Leblanc, vice-president, Sheila Cormier, secretary-treasurer, Monica Chiasson SERF-CSQ & Maxime Garneau, counselor FSE-CSQ





Delegation Littoral, teaching and support sectors with the ED mascot - teacher fan



Delegations Moyenne-Côte-Nord et FGA/FP, teaching sector



Barbada de Barbade to the animation during the social evening



Delegation Sept-Iles, teaching sector




Delegation Port-Cartier, teaching and support sectors



Delegation Fermont, teaching and support sectors



The office team SERF-CSQ

 Photo credits :  
Dave Pineault, teacher  
Sept-Iles



Delegation Sept-Iles, support sector





# Thank you to our generous PARTNERS



## Congress FPSS

On May 17-18-19, the 6th Convention of the FPSS-CSQ was held in Montebello.

The re-election of Éric Pronovost was confirmed at the end of the Federation's Convention. Dominic Latouche was elected to the position of vice-president for labour relations and professional life, and Stéphane Soumis to the position of vice-president for communications, secretariat, treasury and training.



From left to right : Stéphane Soumis, Éric Pronovost et Dominic Latouche



*Summer schedule  
for the summer period*



*from June 3  
to August 26, 2022*

Please take note that  
that our offices will close  
at **noon** on **Friday**

*Thank you and have a great summer !*

**CLOSED  
FOR THE SUMMER PERIOD**

**from Monday, July 4  
to Friday, August 12, 2022**



**THANK YOU  
AND  
GOOD SUMMER !**

**In case of emergency, contact the president by email:  
monica.chiasson@serf-csq.org**

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Partenaire de la CSQ



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