

Mêle-toi de tes affaires . . .

sinon eux-autres vont s'en mêler



Syndicat de l'enseignement de la région du Fer - CSQ

September 2022

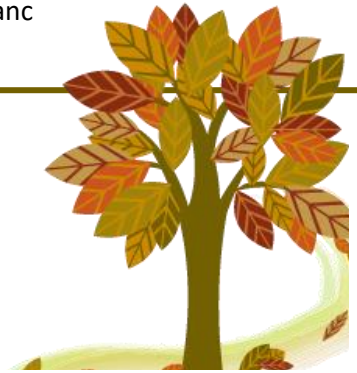
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September is almost over!

I hope with all my heart that this school year was up to your expectations. I know very well how hard you work for our youth and it is an honor for me to represent you.

As you already know, our collective agreement ends on March 31, 2023 and according to the law, we must submit our union demands to the government before the end of October 2022. We are therefore working on these in our provincial bodies. For those who have not yet made a decision on the Common Front intersectoral consultation, you have the opportunity to do so until September 26. It is very important to make your voice heard!

Syndically, *Monica Chiasson*



Hello to all of you,



Fall is upon us and with it comes our intersectoral consultation (CSQ-Common Front). For the Fédération du personnel de soutien scolaire (FPSS-CSQ), we are preparing our book of proposals resulting from the two phases of consultation held last spring. The SERF-CSQ and the other affiliates are working very hard to prepare for the 2023 negotiations. For this one, it is essential to show great solidarity to demonstrate that together, we are stronger!

On September 29 and October 5, let's take advantage of National School Support Staff Day and World Teachers' Day to show our colors! Let's show that we are proud to be part of the education workforce!

In closing, I would like to thank all the people who are involved in the union; you are an essential link for SERF-CSQ. **THANK YOU!**

I wish you all a great school year!

Syndically yours, *Sheila Leblanc*



Happy start of the 2022-2023 school year to all support staff! I wish you a wonderful school year, peaceful, motivating and full of professional challenges. Each of you has the skills to meet the challenges that the school environment has in store for us and it wouldn't be possible without you!

Happy Support Staff Day on September 29. Don't forget to take the time to congratulate each other on your good work and to recognize your importance in our schools. I am in a great position to recognize that you are indispensable and I can't tell you that enough! 😊

Melly

Here we are, another school year has begun. A shortage of school personnel that complicates the school organization, a new way of seeing the teaching task that each of the stakeholders must appropriate for it to be harmonious.

Despite the hustle and bustle of the new year, I hope that the good weather continues into late September and that this year will be more peaceful than the last. Don't forget that we are always here if you have any questions.

Happy school year 2022-2023 !

Mélanie



Schedule - Direct Student Services

You may have noticed our recent request to receive your work schedule by email. We made this request because it is much easier for us to understand the context in which you work when we have your schedule in hand. In addition, we like to ensure that your rights are respected, such as the **break periods** you must have when working for 3 consecutive hours.

Don't forget to contact us if you have any questions regarding **overtime**. We notice an inconsistency in some settings and we make sure that your hours are accrued correctly according to the collective agreement.

So, don't hesitate to send me your work schedule by email.

Melly Rioux, Support Staff Advisor

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418-962-5375 ext. 223





National School Support Staff Day

September 29th



National School Support Staff Day

september
29
2022

Indispensable!



The 2022 edition of the National School Support Staff Day - CSQ will be held on September 29.

The FPSS-CSQ has chosen to continue this year with the theme "**Indispensable**" for several reasons. The current shortage of teachers, the breakdowns of prominent services and the overload of work demonstrate that, more than ever, school support personnel are indispensable in education. It is therefore high time that our work be recognized for its contribution.

Maternity leave

A quick reminder about **maternity leave**: notify the union as soon as possible when you are pregnant, so that you can plan your QPIP leave. In addition, letters to be provided to your employer are necessary for the proper functioning and arrangement of your leave, so do not hesitate to contact me to plan everything in a **timely manner**.

Melly Rioux, Support Staff Advisor

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**Vacant position
Coastal Area Manager
Teacher
Replacement 1 year
Interim**



Delegates wanted

The role of the school delegate is very important; she is the transmission belt of information between SERF-CSQ and its members.

Some schools have not yet elected their representative for the 2022-2023 school year.

It's up to you to make sure you're always well-informed about what's going on at the national and local levels.



Preparation for retirement

Objectives

To enable SERF-CSQ members to:

- Learn about the AREQ (CSQ), its services, its benefits and how to join;
- Become aware of the psychosocial and physiological changes that occur at retirement;
- Review their current and future legal situation;
- Review their current and future legal situation; and - do financial planning for their retirement;
- Learn about the ASSUREQ group insurance plan for retired CSQ members and the ResAut (CSQ) "home-auto" coverage;
- Estimate the best time to retire.

Who can register?

All individuals who are planning to retire within the next 5 years. Spaces are limited and will be allocated on a priority basis:

- Members who are within 2 years of retirement, (including those who had to retire this year);
- Members who have never participated in an AREQ pre-retirement session in previous years.

** The member's conjoint is also invited to participate.*

When will the sessions take place?

Sessions in virtual mode

The lectures are presented via webinar, using the ZOOM application. Participants can ask their questions in writing and our speakers will answer them live during the designated time.

The virtual sessions give access to 5 conferences. For each conference, 2 choices of dates are offered :

1. Psychosocial adaptation and health (1 h 30)

- November 16, 2022, 7 p.m.
- January 18, 2023, 7 pm **

2. Legal issues (1 h 30)

- November 23, 2022, 7 p.m.
- January 25, 2023, 7 pm **

3. Insurance (1 h 30)

- November 30, 2022, 7 p.m.
- February 1, 2023, 7 pm **

4. Financial Issues (1 h 30)

- December 7, 2022, 7 p.m.
- February 8, 2023, 7 pm **

5. Pension Plans (2 h 30)

- December 10, 2022, 9 a.m.
- February 11, 2023, 9 a.m. **

*** Simultaneous translation will be available for English-speaking members at these sessions*

How do I register?

By completing the registration form at : <https://forms.office.com/r/2DfCnVYqkh>

Registration deadline → November 4, 2022, 4 p.m.