



Filing of Sectoral Demands

On October 31, 2022, mobilizing under the slogans “We’re worth more than candy” and “We are not ghosts”, union representatives met with employer representatives at the provincial negotiating table to file our sectoral union demands for the renewal of the S3, S8, S9, S12 and S13 collective agreements which are set to expire on March 31, 2023.



The demands were adopted after an extensive consultation with our members and affiliated unions, carried out in two stages between March 28 and May 20, 2022.



worth much more than candy

School support staff deserve:

- Full-time jobs
- Continuous working hours
- Validation
- Work-family balance
- And much more...



Demands that mean a lot to our members!

The government must place the education sector at the center of their priorities, and in so doing must acknowledge that school support staff are essential. The Premier keeps saying that education is a top priority, but the time has come to move from words to deeds and to transform this objective into concrete terms with better working conditions for school support staff.

Within the context of the current labour shortages, the best way for school service centers and school boards to make themselves attractive employers is to provide quality jobs. This round of negotiations must result in a significant improvement in working conditions to make us more competitive with other job sectors, not only to attract qualified workers, but also to retain them.

To accomplish this, we are specifically proposing the creation of positions with continuous working hours and with the most working hours possible, flexibility in taking leaves of absence, better family-work balance, the elimination of precariousness and outsourcing, improved premiums, and the validation of school support staff.

For more information, consult the complete list of demands at fpss.lacsq.org. Don't hesitate to contact your local union for more details.



Unifying intersectoral demands!

Under the banner of a Common Front comprised of the CSQ, CSN, FTQ and APTS, intersectoral demands dealing with wages, the pension plan, parental rights, regional disparities and group insurance were filed on October 28, under the theme "With one voice".

In compliance with the stipulated legal deadlines, the employer representatives must submit their own demands within 60 days of the union filing. We should, therefore, know their intentions in December 2022.



Stay tuned to your local union which will soon be organizing mobilization operations. In education, school support staff are essential!



The demands presented to the employer party are based on the following themes :

1. Improving our quality of life on the job
2. Improving the conditions under which we work
3. Improving our ability to influence the organization of work and the management of human resources
4. Improving our career prospects with the employer.